## For questions 1 – 29, indicate:

## **Total Length of Experience:**

- More than 3 years experience performing this task
- Over 2 years to 3 years experience performing this task
- Over 1 year to 2 years experience performing this task
- Over 6 months to 1 year experience performing this task
- 0 to 6 months experience performing this task

## Level at which the task was performed:

- Performed task as an expert or trained others on task
- Worked independently on task
- Worked under direction on or assisted others with task
- Not performed

## TRAINING AND EXPERIENCE

- Facilitating meetings with groups and teams to coordinate and meet project, program, or organizational objectives
- Collaborating with customers or clients to provide service and meet service expectations
- Directing and guiding customers and stakeholders on various processes to provide information and/or resolve issues
- 4. Addressing problems or customer complaints regarding policies, procedures, and/or services/products
- 5. Calming and diffusing situations with difficult or upset individuals in the course of completing work assignments
- 6. Leading work groups or teams to accomplish work assignment objectives and goals
- 7. Providing consultative services, status reports, and recommendations to staff members, management, and customers
- 8. Responding to inquiries from customers, stakeholders, or the public
- 9. Writing job-related memos, letters, and correspondence
- 10. Developing and editing instructional materials to clarify procedures such as work standards, project parameters, office procedures, and computer operations
- 11. Writing technical reports documenting project and program assignments and activities such as program evaluation results, research findings, progress reports and/or timeline and resource requirements for projects
- 12. Editing documents and written materials to ensure accuracy and completeness
- 13. Conducting research (e.g., internet, library) to retrieve and compile information and data for projects or assignments
- 14. Collecting information to respond to inquiries and research questions
- 15. Interpreting technical materials (such as policies and procedures, law, contracts, etc.) to apply information to program/project activities
- 16. Analyzing collected data to prepare summaries
- 17. Organizing and compiling data and information into reports to ensure accurate and clear documentation
- 18. Analyzing and evaluating problems or issues related to the progress and completion of work projects or assignments to determine impact, assess alternatives for resolution, and/or formulate action plans
- Establishing work plans and timelines for the completion of work tasks, assignments, and projects
- 20. Analyzing and evaluating the effectiveness of programs, policies, or procedures to improve efficiency or make recommendations
- 21. Providing status and progress reports of current work assignments to management, staff, and internal and external stakeholders
- 22. Serving as liaison to coordinate communication between management, staff, and internal and external stakeholders

- 23. Using word processing software to prepare memos, correspondence, and other documents and materials
- 24. Creating spreadsheets to compile, compute, organize, and present data and statistics for use in reports
- 25. Using electronic database (information storage and retrieval systems) applications to enter, organize, track, and retrieve information
- 26. Using email applications to communicate and/or schedule meetings
- 27. Verifying the completeness and accuracy of forms and documents
- 28. Monitoring and tracking resources related to projects, programs, and/or work activities